

# Ministry & Accountability

## It Goes Without Saying...Or Does It?

**Colossians 3:23:** "Whatever you do, work heartily, as for the Lord and not for men."

**Know what is expected of you** - If you don't have a clear idea of what is expected - ask!  
*Ephesians 2:10:* "For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."

**Take ownership for your tasks** - Evaluate your tasks through the aspect of Accountability  
*Romans 14:12:* "So then, each of us will give an account of ourselves to God."

**Be Proactive** - Anticipate the needs of your Minister and the church  
*Ecclesiastes 9:10:* "Whatever your hand finds to do, do it with all your might."

**Use Technology** - Leverage technology and tools to manage tasks and communicate effectively  
*Matthew 25:14-15:* One unusual lesson we learn from *The Parable of the Talents* is that it teaches us to make the most of what we are given, whether it's time, skills, or material resources.

**Maintain Open Communication** - Regular updates and discussions with other staff is crucial  
*Proverbs 27:17:* "As iron sharpens iron, so one person sharpens another."

**Cultivate a Feedback Culture** - Ask what people think and/or what can be improved  
*James 1:19:* "My dear brothers and sisters, take note of this: Everyone should be quick to listen, slow to speak and slow to become angry." This verse highlights the value of listening and measured responses.

**Continue Learning** - Commit to ongoing professional development  
*Proverbs 18:15:* "The heart of the discerning acquires knowledge, for the ears of the wise seek it out."