

LEGAL ASSISTSM - TOP 10 FAQs

Ministry leaders accessed the Legal Assist Frequently Asked Questions featured on the Brotherhood Mutual Insurance Company website **49,961** times in 2022. Out of nearly 100 topics, these were viewed the most. See the top 25 at brotherhoodmutual.com/legalassist-faqs.

1	Are ministries allowed to remove disruptive people? 7,714 views 2021 Rank: 4 2020 Rank: 1	6	Does our ministry need permission to use people's pictures? 2,240 views 2021: 7 2020: 8
2	Do we have to report all injuries, even those that are insignificant? 5,647 views 2021: 2 2020: 3	7	What should our ministry know about bylaws? 1,240 views 2021: 21 2020: 13
3	Does our ministry need to obtain a permit before serving or selling food? 5,618 views 2021: 3 2020: 2	8	Does the Fair Labor Standards Act (FLSA) apply to our ministry? 1,206 views 2021: 8 2020: 4
4	What should ministry leaders know about donor-directed donations? 3,833 views 2021: 5 2020: 6	9	What are the potential tax ramifications for leasing parking lots? 1,246 views 2021: 9 2020: 10
5	As a church board member, what issues should I be aware of? 2,270 views 2021: 10 2020: 17	10	What should we do when a background check turns up a criminal record? 1,074 views 2021: 14 2020: 20

LEGAL ASSIST- PERSONAL RESPONSE SERVICE

In 2022, the Legal Assist team responded to **2,121** inquiries from ministries about a wide range of topics.

Legal Assist is a complimentary service for all ministries, whether a customer or not. Submit a question at brotherhoodmutual.com/legalassist.

TOP 5 QUESTIONS		TOP 5 REVIEWS	
1	Child Protection (358)	1	Facility Use/Lease Agreement (132)
2	Facility Use (238)	2	Third-Party Contract (115)
3	Employment (223)	3	Participation Agreement (102)
4	Security (129)	4	Child Protection Policy (101)
5	Governance (127)	5	Employment Handbook (88)

The information we provide is intended to be helpful, but it does not constitute legal advice and is not a substitute for the advice from a licensed attorney in your area. Accordingly, no attorney/client relationship is created through this process, and no legal advice will be provided. We strongly encourage you to regularly consult with a local attorney as part of your risk management program.

SAFETY LIBRARY - TOP 10 ARTICLES

Ministry leaders have accessed the Safety Library on the Brotherhood Mutual® website more than **263,173** times in 2022. Here is a list of the top articles viewed. Find 500 more at brotherhoodmutual.com/safety.

1	Six Tips for Resolving Conflict in the Church 20,545 views	6	Should Sex Offenders Be Allowed to Attend Church? 7,396 views
2	5 Steps to Starting a New Ministry 20,361 views	7	Make Sure Church and School Bus Drivers Are up to Licensing Standards 6,066 views
3	Mandated Reporting Not Limited to Child Abuse 9,080 views	8	Are Gifts to Ministry Workers Taxed? 5,868 views
4	Incorporating Your Church: Why and How? 8,932 views	9	Complying with Copyright Laws 5,176 views
5	Minimizing the Liability in Your Property: Facilities Use 7,948 views	10	Handling Protests at Your Church 4,053 views

EXPLORE THE SAFETY LIBRARY

Our online Safety Library houses hundreds of articles, checklists, sample forms, guidebooks, and webinars to help you guide and protect your organization.

And best of all, you have FREE access 24/7 at brotherhoodmutual.com/safety.

TOP 5 RESOURCES

1	Working Together - Employment Practices Guide (19,047 views)
2	Child Protection in a Ministry Environment: Guidelines for Ministry Workers (2,286 views)
3	Creating a Safer Camp Environment (2,003 views)
4	The Big Book of Risk Management Checklists (1,828 views)
5	Reveal Hidden Dangers in Your Ministry - ebook (1,282 views)