

Considering a Church Merger

Conversation Guide utilizing Better Together: Making Mergers Work by Jim Tomberlin

Is this Merger Possible?

1. Would our congregation be better by merging rather than remaining separate?

Yes No Maybe

2. Could we accomplish more together than we could separately?

Yes No Maybe

3. Would our community be better served if we joined together?

Yes No Maybe

4. Could the kingdom of God be further enlarged by joining together?

Yes No Maybe

Who's Joining Who?

→ _____ is merging with _____.

→ _____ and _____ are becoming one new church called _____.

Is this Merger Feasible?

We have discussed and are compatible in all the following areas:

Doctrinal Issues

- | | | |
|------------------|---|---|
| 1. Beliefs? | Y | N |
| 2. Governance? | Y | N |
| 3. Affiliations? | Y | N |
| 4. Mission? | Y | N |

Philosophy of Ministry

- | | | |
|---------------------|---|---|
| 5. Vision? | Y | N |
| 6. Values? | Y | N |
| 7. Strategy? | Y | N |
| 8. Worship Style? | Y | N |
| 9. Preaching Style? | Y | N |
| 10. Membership? | Y | N |
| 11. Programs? | Y | N |
| 12. Budget? | Y | N |

Personnel Issues

- | | | |
|-------------------|---|---|
| 13. Expectations? | Y | N |
| 14. Sr. Pastors? | Y | N |
| 15. Committees? | Y | N |
| 16. Staff? | Y | N |
| 17. Missionaries? | Y | N |

Legal Issues

- | | | |
|-------------------------|---|---|
| 18. Lawyers? | Y | N |
| 19. Name? | Y | N |
| 20. Decisions/Voting? | Y | N |
| 21. Dissolution? | Y | N |
| 22. Property? | Y | N |
| 23. Assets/Liabilities? | Y | N |
| 24. Debt? | Y | N |
| 25. Timeline? | Y | N |

Other Issues?

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-
-
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Is this Merger a God-Thing? How?

Our Next Steps:

Church Merger Financial Worksheet

	_____ Church	_____ Church	Projected New Church
Current Checking Account Balance			
Current Savings			
Current Monthly Budget			
Current Average Monthly Income			
Current Average Monthly Spending			
Current Monthly Debt Service (if any)			
Current Monthly Building Related Expenses			
Current Insurance Costs			
Current Staff Expenses			
Projected Future Expenses related to Building			
Other:			
Other:			
Other:			
Other:			
Total:			

Church Merger Building Expenses Worksheet

Items Most Often Needed	Potential Cost
→ New Signage Estimates?	
→ How's the HVAC System?	
→ How's the Parking Lot?	
→ Any Storm Damage?	
→ How's the Roof(s)?	
→ How are the appliances?	
→ How are the bathrooms?	
→ How's the Audio / Visual System?	
→ Additional Insurance Needs?	
→ Other:	
→ Other:	
→ Other:	
→ Other:	
→ Other:	
→ Other:	
Total	