# DOES YOUR MINISTRY'S INSURANCE POLICY CONTAIN CRITICAL COVERAGE GAPS?





## **RELIGIOUS FREEDOM PROTECTION**

#### **WHAT IT COVERS**

Claims and other consequences flowing from the belief-based decisions and activities of your ministry.

#### **EXAMPLES**

- Refusing to marry a same-sex couple
- Restricting transgender preferences
- Limiting the use of your facility to certain groups



## 🕐 QUESTIONS TO ASK YOUR AGENT OR BROKER

Does your current policy cover:

- 1. More than just attorney fees (legal judgments, as well)?
- 2. Claims based on emotional injury, if no related bodily injury is alleged?
- 3. Defense of claims brought by a government agency, as opposed to a civil lawsuit filed by individuals?
- 4. Costs associated with defending your ministry's tax exempt status?
- 5. Costs required for your ministry to file a declaratory judgment action to protect your rights?

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## **WORLDWIDE LIABILITY PROTECTION**

#### **WHAT IT COVERS**

Foreign claims and lawsuits resulting from the overseas activities of your ministry.

#### **EXAMPLES**

• Sending short-term mission teams outside of the U.S., Canada or U.S. territories



### 🕐 QUESTIONS TO ASK YOUR AGENT OR BROKER

Does your current policy cover:

- 1. Liability suits filed in foreign countries, and not just in the U.S.?
- 2. Costs required to defend your ministry if sued outside of the U.S.?
- 3. Hiring local legal counsel in foreign countries on your ministry's behalf?
- 4. Alleged sexual acts, counseling acts, and other high-profile exposures occurring overseas?

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# **SEXUAL ACTS LIABILITY PROTECTION**

#### **WHAT IT COVERS**

Claims against your ministry or other innocent insureds related to a leader or worker's sexual misconduct.

### **EXAMPLES**

- Allegations of sexual misconduct against a ministry volunteer or employee
- Error or failure in making a report of child sexual abuse



## QUESTIONS TO ASK YOUR AGENT OR BROKER

Does your current policy cover:

- 1. Damages your ministry and other innocent insureds incur because of intentional sexual acts committed by an insured?
- 2. Costs associated with defending an innocent ministry worker against allegations of sexual misconduct?
- 3. Claims against your ministry for failure to properly supervise a convicted sex offender while they are on your premises?
- 4. Claims against your ministry for improper reporting of child sexual abuse?

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# **SECURITY OPERATIONS LIABILITY PROTECTION**

#### **WHAT IT COVERS**

Claims against your ministry, its leaders, and/or security team members when enforcing your security policy.

### **EXAMPLES**

- Responding to a violent attack against your ministry or individuals on premises
- Brandishing a weapon by a member of your ministry's security team
- Restricting persons from carrying weapons on ministry property



## 🕐 QUESTIONS TO ASK YOUR AGENT OR BROKER

Does your current policy cover:

- 1. Claims against your ministry for intentional, although not wrongful or malicious, acts of its security team members?
- 2. Volunteer security team members on a primary basis?
- 3. Personal injury and emotional injury damages resulting from enforcement of security policies?
- 4. Medical expenses, including funeral and burial costs, for security team members injured by an emergency response incident?

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## **TRAUMATIC INCIDENT RESPONSE PROTECTION**

#### **WHAT IT COVERS**

Expenses your ministry incurs while responding to a traumatic incident.

#### **EXAMPLES**

- Responding to a violent attack directed against people or property on your premises and resulting in death or life-threatening injury
- Responding to a hostage situation or suicide event



### QUESTIONS TO ASK YOUR AGENT OR BROKER

Does your current policy cover:

- 1. Individual counseling costs associated with an insured emotional injury?
- 2. Expenses related to renting temporary facilities, retaining professional counselors, and hiring security in response to a traumatic incident?
- 3. Costs to retain legal counsel to assist in responding to the media, victims and/or their families, and to law enforcement inquiries?
- 4. Costs to retain a professional public relations specialist or firm?

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## **DIRECTORS AND OFFICERS LIABILITY PROTECTION**

#### **WHAT IT COVERS**

Financial damages caused by alleged wrongful leadership activities of the ministry and its leaders.

#### **EXAMPLES**

- Negligently selecting a contractor or vendor
- Failing to preserve tax-exempt status
- Discriminating in membership standards



### QUESTIONS TO ASK YOUR AGENT OR BROKER

Does your current policy cover:

- 1. Individuals, other than directors and officers, as they make leadership decisions on behalf of your ministry?
- 2. Employees and volunteers as they take on leadership activities to benefit your ministry?
- 3. Spouses of your leaders when they undertake any leadership activity on your ministry's behalf?
- 4. Occurrence-based claims—giving you the ability to file a claim, regardless of when it was first reported to you, but the incident happened when your policy was in effect?

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# LEGAL LIABILITY DEFENSE COST REIMBURSEMENT

#### **WHAT IT COVERS**

Legal defense costs associated with a lawsuit, administrative proceeding, or law enforcement inquiry not otherwise covered by your ministry's policy.

### **EXAMPLES**

- Lawsuit for breach of contract
- Employee claims of bodily injury not covered by workers compensation
- Wrongful termination of an employee not otherwise covered by the policy



### QUESTIONS TO ASK YOUR AGENT OR BROKER

Does your current policy cover:

- 1. Defense costs for lawsuits not otherwise covered under the policy?
- 2. Legal expenses associated with police investigations or criminal prosecutions directed toward insureds?
- 3. Defense costs associated with a lawsuit or administrative proceeding filed against your ministry involving a property dispute?

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# **COUNSELING LIABILITY PROTECTION**

#### **WHAT IT COVERS**

Claims against your ministry, its pastors, lay counselors, employees, and volunteers in relation to a counseling act undertaken on your ministry's behalf.

### **EXAMPLES**

- Injury caused by sharing confidential information from a counseling session
- Emotional injury caused by counseling an individual beyond the counselor's capacity



### 🕐 QUESTIONS TO ASK YOUR AGENT OR BROKER

Does your current policy cover:

- 1. Emotional injury claims in the absence of any physical injury?
- 2. Employees and volunteers providing lay counseling on your ministry's behalf?
- 3. Claims involving allegations that counseling provided by an outside counselor on behalf of your ministry resulted in emotional injury?

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