

What does the ReGroup Coaching Strategy look like? How does it work?

There are three types of Coaching:

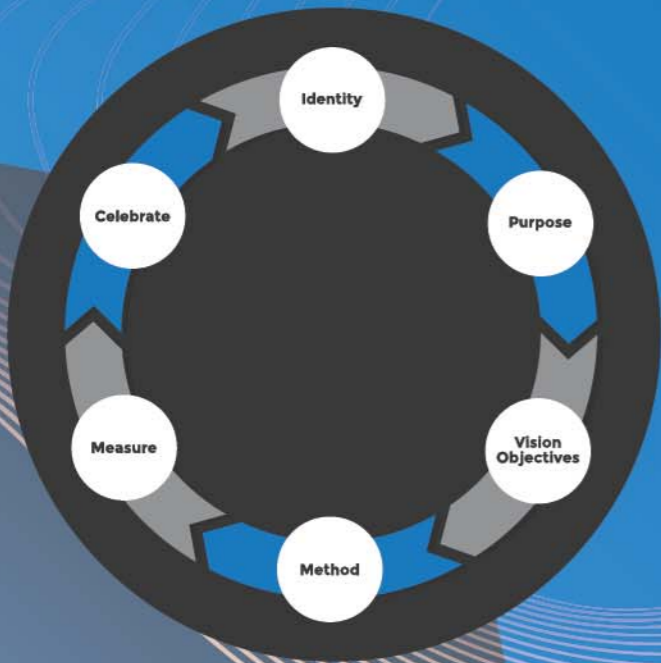
1. Local Church ReGroup Coaching Consult – This is a one-time meeting between the Pastor, a coach and an agreed upon small group of leaders from the church. A Coach is assigned as requested by the Pastor of the church. If available, the Pastor will select from available coaches that is believed to fit the specific focus and need of the church. The church will be responsible for the honorarium and on-site expenses (meal and hotel if necessary). The Louisiana Baptist Convention will reimburse for travel to the church, (mileage and meals).

2. Local Church ReGroup Coaching Strategy – A Coach is assigned as requested by the Pastor of the church. If available, the Pastor will select from available coaches that is believed to fit the specific focus and need of the church. The church will be responsible for the honorarium and on-site expenses (meal and hotel if necessary). The Louisiana Baptist Convention will reimburse for travel to the church, (mileage and meals). After the Coach and Pastor have met, The Coach will assist the Pastor in selecting 5 to 7 key leaders of the congregation to meet for an agreed amount of time. The sessions or session can be accommodated to meet the needs of the Pastor and key leaders. They range from:

- a. 5 to 6 two hour meetings over the period of 3 to 4 months.
- b. 3 meetings for three or four hours each
- c. 1 meeting lasting for at least six to eight hours.

3. ReGroup Cluster Coaching Strategy – This method is similar to the Local Church model which involves a partnership with a local association, four to six participating churches and 2 facilitating coaches. The association/participating churches will be responsible for the honorarium and on-site expenses (meal and hotel if necessary). The Louisiana Baptist Convention will reimburse for travel to the church, (mileage and meals). After the Coach and Pastors have met, The Coach will assist the Pastors in selecting 5 to 7 key leaders of their congregation to meet for an agreed amount of time. The sessions are planned in advance to accommodate the needs of the Pastors and key leaders. The sessions require 5 to 6 two hour meetings over a period of 3 to 4 months.





VISION

What most churches need is a clear and concise picture or understanding of who they are, why they are here and what they are suppose to accomplish. A good definition of Vision was given by Brent Taylor, Pastor of First, Carrolton, Texas -

"Vision is painting a compelling picture of what could be."

VISION....

- brings clarity
- defines
- brings enthusiasm, excitement and passion
- empowers your leadership team
- defines "the win"

Why should I as the Pastor of my church want to participate in ReGroup Coaching Strategy?

1. The Pastor is the key. The role of the coach is to facilitate or guide the Pastor as he leads a small group (5 to 7) of key leaders in his congregation through a strategy development process.

2. This process can be repeated by the Pastor, with or without a coach. This process follows five specific steps.

- a. Identity
- b. Purpose
- c. Vision/Objective/Outcome
- d. Methodology
- e. Measurement

3. By engaging key leaders of the congregation in strategy development, this process develops cohesiveness between them and the Pastor. It almost guarantees that you are all working from the same "playbook".

What should I expect to happen as a result of the ReGroup Coaching Strategy?

1. The Pastor and key leaders will develop a clear picture of who they are and why their church exists in their community at this time.

2. They will also find a common objective (or objectives) that they will develop through strategic planning and agree upon to work together to accomplish.

3. They will also develop "how" they expect to accomplish the objective (or objectives) without adding additional programs, events or activities. (NOTE: if additional programs, events or activities ARE needed, then the hard choice of what to NOT do will be emphasized and planned for).

4. Lastly, they will determine how to measure the success or failure of the strategy. Equally important is the establishment of a celebration date to give God the glory for what He has done.



ReGROUP